



**VERA BAIRD** QC  
POLICE & CRIME COMMISSIONER



Police and Crime  
Commissioner  
North Yorkshire



Office of the  
**Police & Crime  
Commissioner**  
West Yorkshire



South  
Yorkshire  
Police and Crime  
Commissioner  
*Your Voice*

## North Eastern Region Police & Crime Commissioners

Northumbria, Durham, Cleveland, North Yorkshire, South Yorkshire, West Yorkshire and Humberside

### Term of Appointment

We are now seeking applicants to perform this key function on a five year term appointment.

#### Training

Mandatory training on the misconduct regulations will be conducted. [Date to be confirmed]

#### Fees

Full day i.e. sittings of more than 4 hours (excluding meal breaks)	<b>£350</b>
Half day i.e. sittings of 4 hours or less (excluding meal breaks)	<b>£170</b>

#### Preparation and Report Writing Fees

A fee may be claimed at the rate of **£45.00** for each hour necessarily spent in preparatory work or report writing. This fee may, however, only be claimed where it is necessary for the work to be undertaken on a day other than the day on which the hearing takes place, (except that a fee may be claimed even in these circumstances if the hearing fee is paid at the half-day rate).

Save in exceptional circumstances authorised by the Chief Executive of the OPCC, the maximum preparation and report writing fee that can be claimed is **£600** for each misconduct hearing.

#### Travelling Expenses and Subsistence

Travelling and subsistence expenses will be payable in accordance with each OPCC's equivalent policy for Independent Members of Misconduct Panels.

Details are available from each OPCC individually.

#### Potential Conflicts of Interest

Details must be given of any business or other interests or any personal connections which, if you are appointed, could be misconstrued or cause embarrassment to any of the North Eastern Region OPCC's.

These could include financial interests or share ownership, membership of societies, activities associations or employment of a partner or friend in the particular field in which any of the North Eastern Region OPCC's operates. Applicants who are employed by (or under the direction and control of) a Chief Officer of Police are considered by HM Government to be insufficiently independent; and it is considered that although not explicitly set out in the HM Government guidance, it is at least possible that employees of a Police and Crime Commissioner may have a potential conflict of interest.

Any potential conflicts of interest you declare will not of themselves prevent you being shortlisted but may, if appropriate, be explored with you during the Selection Panel process to establish how you would address the issue(s) should you be successful in your application.

HM Government guidance on the nomination process for OPCC lists of Legally Qualified Chairs (including the provisions on independence referred to above) can be viewed [here](#).