

LGBT ADVISORY GROUP

**Meeting held at OPCC Victory House on
Thursday, 28th July 2014 at 5.00pm**

- Chief Inspector Coleman presented the Northumbria Police draft Hate Crime Strategy. The purpose of which is to increase victim satisfaction following the reporting of a hate crime. Members discussed the consultation process and how this could provide a true cross-section from the all members of the community.

Members of the group continued to discuss the strategy in detail, including how success can be shaped and ways to engage the community. Member's comments were to be forwarded to Chief Insp Coleman and be included in the strategy.

An action and delivery plan is currently being developed which will be forwarded to group members once approval from the senior management team has been given.

- Joscelin Lawson, Head of Northumbria Police HR informed the group that Northumbria Police are looking to reintroduce the LGBT Liaison Officer posts with the proposal to be taken to the forthcoming Equality Board for approval. Joscelin informed the group that the training given to the new officers will be shared with the advisory group to make sure that the training officers receive is relevant to the communities they serve.

The role description for the positions is to be presented at the next meeting of the group.

- Northumbria Police had recently attended Northern Pride where staff were available to answer any questions from attendees and also highlight recruitment opportunities within Northumbria Police.

Surveys were also carried out with members of the LGBT community. The results of these surveys will be shared with the group once collated.

Northumbria Police are also attending Sunderland Pride on 28th September 2014.

- Group members suggested the possibility of having a joint Hate Crime Strategy between all North East PCCs. This idea was to be discussed with the Commissioner.