

LGBT ADVISORY GROUP

Meeting held at OPCC Victory House on

Thursday, 15th October 2013 at 5.00pm

- Discussion took place amongst the group with regards to the training of door staff on vulnerability which was launched by the Police and Crime Commissioner. This training has since been rolled out nationally. The group stated that some door staff in areas popular with the LGBT community do not follow the training provided. It was agreed that a meeting would be facilitated with Northumbria Police to discuss these issues.
- The group discussed recent incidents where members of the LGBT community have experienced intimidating behaviour whilst socialising around the scene. They felt that a visible police presence would go some way in reducing these incidents. These issues were to be also raised in the above meeting with Northumbria Police.
- The group were presented with the results from a recent survey carried out by Northumbria Police in relation to the LGBT community. The survey was designed to see how well Northumbria Police deal with the LGBT community and if further work is needed to improve the service already offered.

The comments received by the group were to be included in the final report that will be presented to the Northumbria Police Equality board.

- The group stated that news regarding LGBT issues are not always successfully relayed to the LGBT community. Group members agreed to relay these messages to the LGBT community using their contacts.
- The group queried whether police officers receive specific training in relation to serious sexual offences directly relating to members of the LGBT community. It was noted that no specific training relating to the LGBT community is given but options for further training were to be explored.
- The group were presented with a draft Northumbria Police internal procedure relating to gender reassignment. This document provides guidance to managers, officers, special constables and staff of the support that is available within the workplace, where a person discloses that they are, or intend to, undergo a gender reassignment process.

The group were asked to provide comments in relation to the document.