

## **Office of Police & Crime Commissioner - Northumbria**

### **LGBT Advisory Group**

#### **Terms of Reference**

##### **Role and Purpose**

1. The Police & Crime Commissioners LGBT Advisory Group (the 'Advisory Group') will provide a systematic means for strategic dialogue between LGBT organisations and the Office of the Police & Crime Commissioner (the "OPCC") and will be chaired by the Police & Crime Commissioner.
2. To fulfil this role the Advisory Group will:
  - Help to shape how the OPCC works with the sector to strengthen its role in future policy development, delivery and relationship with Northumbria Police;
  - agree a work programme to inform and promote its activities;
  - provide a conduit for two way communication including key messages, feedback on policy impacts and enablers and barriers to delivery.
  - highlight issues affecting the community that relate to or affect Northumbria Police.
  - respond to current strategic challenges and opportunities, including issues relating to policies for vulnerable groups, and
  - promote the role of the advisory group in community activism and volunteering.

##### **Meetings**

3. The LGBT Advisory Group will meet three times a year. Additional ad-hoc meetings may be called to undertake more detailed work on key issues in advance of main meetings.