

**NORTHUMBRIA POLICE
MINUTES**

Title

JOINT BUSINESS MEETING

OPEN SESSION

Date

23 June 2016

Location

OPCC, Balliol Business Park

Duration

09:55 – 10.40

Present:

Ms Vera Baird - Police and Crime Commissioner - Chair
 Mr Steve Ashman - Chief Constable
 Mr Winton Keenen – Deputy Chief Constable
 Mr Darren Best - Assistant Chief Constable
 Ms Elaine Snaith – Chief Executive
 Ms Joscelin Lawson – Director of Human Resources
 Mr Mike Mullen – Head of Strategic Asset Management
 Mr Mike Tait – Director of Finance
 Mrs Anne McDonagh – Executive Support

Invitees:

Mr Mauricio Alvarez – Delivery Manager, Human Resources
 Mr Kevin Benson – Chief Inspector, Central Area Command, Harm Reduction
 Mr John Heckels – Chief Inspector, Operations Department
 Mr David Willett – Chief Inspector, Crime & Criminal Justice Department

Apologies for absence:

Mrs Jo Farrell – Assistant Chief Constable

OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**1. Apprenticeships**

Copies of presentation were provided to all attendees.

Presentation was given by Mr Mauricio Alvarez, The Delivery Manager of Human Resources outlining the Northumbria Police revised Apprenticeship Scheme, primarily moving towards becoming a true learning organisation.

The main changes between the current scheme and the new scheme being; the current scheme, which will be phased out by 2020, has no compulsory contribution for employers; Training providers funded by Skills Funding Agency; Based on NVQ frameworks. The new scheme introduces a Levy, compulsory contribution to all employers; digital apprenticeship scheme (single point of contact).

Discussion took place around the levy and funding.

A further update regarding the Apprenticeship Plan will be presented to the Joint Business in September following further clarification of funding.

Action: Director of Human Resources - Apprenticeship Plan to be presented to JBM September 2016.

2. **A.O.B**

None.

Date and Time of Next Meeting

Thursday 7 July 2016, 09:45.